

Committee/TG/WG	Members	Committee/TG/WG	Members
Ethics and Transparency Committee	Paul Schulte (Chair) Sergio Iavicoli Akizumi Tsutsumi Ashish Mishra Riitta Sauni	WG on the Implementation of the Global Strategy of Occupational Health for All including special references to occupational cancer, global ban of asbestos and the elimination of Asbestos-Related Diseases	Jukka Takala (Chair) Sergio Iavicoli Diana Gagliardi <i>TBC (Chair SC Respiratory Disorders)</i> <i>TBC (Chair, SC OH and Development)</i> Frederieke Schaafsma (Chair, SC Effectiveness in Occupational Health Services) Tim Driscoll Kurt Straif Lesley Rushton John Cherrie
Finance Committee	Akizumi Tsutsumi (Chair) Sergio Iavicoli Martin Hogan Stefan Esser	WG on Demographic Changes, Inequalities, and Future of Decent Work	Frida Fischer (Chair) Paul Schulte (Co-Chair) Jorma Rantanen (Co-Chair) Antonio Valenti (Secretary) Shyam Pingle Riitta Sauni Stavroula Leka Tsuyoshi Kawakami Folashade Olufunke Omokhodion Acran Salmen-Navarro Karen Mitchell (<i>Chair SC Accident Prevention</i>) Igor Bello (<i>Chair SC Women, Health and Work</i>) Karin Proper (<i>Chair SC Aging and Work</i>)
Scientific Advisory Committee	Martin Hogan (Chair) Diana Gagliardi Alexis Descatha Riitta Sauni Mahinda Seneviratne Kamal Wifaq Naesinee Chaiear Giovanna Spatari		
TG on Constitution, Bye-Laws and Guidelines	Seong-Kyu Kang (Chair) Sergio Iavicoli (Co-Chair) Diana Gagliardi Martin Hogan Shyam Pingle Jorma Rantanen Jukka Takala		
TG on Information and Communication	Seong-Kyu Kang (Chair) Won-Jun Choi (Editor in Chief of the ICOH Newsletter) Diana Gagliardi (Editor in Chief of ICOHweb) Alexis Descatha R. Rajesh Aida L. Fajardo Montiel	WG on Implementation of ICOH Guidelines on Congress Organization	Martin Hogan (Chair) Claudina Nogueira Sergio Iavicoli Diana Gagliardi
TG on Membership	Diana Gagliardi (Chair) Shyam Pingle Sergio Iavicoli Quentin Durand-Moreau Stefan Esser Dongmug Kang Begona Martinez-Jarreta Rosylane Rocha Rim El Kholti Charles Yarborough	WG on New Technologies in OH	Alexis Descatha (Chair) Seong-Kyu Kang Diana Gagliardi Rosylane Rocha Francesco Violante Malcolm Sim Hyoung-Ryoul Kim (NS for Korea)

WG on Modernization of ICOH processes and practices	Stavroula Leka (Chair) Martin Hogan Diana Gagliardi Olivier Lo Dingani Moyo Shyam Pingle Sandeep Sharma Paul Schulte Quentin Durand-Moreau Ashish Mishra Claudina Nogueira (<i>NS for South Africa</i>) Ivo Iavicoli (<i>Chair SC Toxicology of Metals</i>) Gogillan Sevaratnam (<i>Chair SC on Occupational Medicine</i>) Acran Salmen-Navarro (<i>Chair SC on OH for Health Workers</i>)			
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Liaisons

Liaison for implementation of TB statements	Claudina Nogueira		Liaison: ILO	Seong-Kyu Kang (Substitute: Diana Gagliardi)
Liaison: IEA	Seong-Kyu Kang (Substitute: Frida Marina Fischer)		Liaison: WHO (including IARC)	Diana Gagliardi (Substitute: Seong-Kyu Kang)
Liaison: EU	Jukka Takala (Substitute: Martin Hogan)		Liaison: IOHA	Martin Hogan
Liaison: IALI	Mahinda Seneviratne (Substitute: Seong-Kyu Kang)		Liaison: Collegium Ramazzini (CR)	Seong-Kyu Kang (Substitute: Diana Gagliardi)
Liaison: G20-OSH Network	Seong-Kyu Kang (Substitute: Diana Gagliardi)			

Tasks of Committees, Task Groups, Working Groups, Network and Liaison persons

Committees/TGs/WGs	Tasks
Ethics and Transparency Committee	<ol style="list-style-type: none"> 1) Continue the activities defined by Bye-Law 12 2) Examine the guidelines for ethics, research and practices and make recommendations on necessary changes 3) Completing guidelines with necessary new elements (actions in the cases of misconduct) 4) Examine and advise the Officers and the Board on issues of ethics and transparency 5) Support the Officers in the plan of dissemination and translation of the 3rd edition of the ICOH Code of Ethics 6) Support the Officers in the plan of updating the ICOH Code of Ethics
Finance Committee	<ol style="list-style-type: none"> 1) Continue the activities defined by Bye-Law 12 2) Make the ad-hoc decisions needed for financial actions when requested by the Secretary General 3) Report on the implementation and impact of membership fee system on the number of members and on the finances of ICOH 4) Continue the support for further initiatives to simplify membership dues payments 5) Investigate the possibility of finding new resources and funds
Scientific Advisory Committee	<ol style="list-style-type: none"> 1) Advise the Officers and the Board about ICOH actions to promote scientific research in occupational health fields 2) Advise the Officers and the Board about ICOH actions that may enhance and support scientific collaboration with international bodies, MOU partners and other scientific institutions 3) Identify ways in which ICOH can assist the SCs in enhancing their activities and collaboration among the SCs 4) Assist with the organization of the scientific programme of the ICOH2027 Congress (Mumbai, India) by providing inputs and suggestions on speakers and sessions 5) Plan, develop and conduct new activities fostering scientific and professional development for OH professionals, with specific additional benefits for ICOH members
TG on Constitution, Bye-Laws and Guidelines	<ol style="list-style-type: none"> 1) Advise the Officers and the Board on the implementation of Constitution, Bye-Laws and Guidelines of ICOH activities 2) Review and draft amendments to Constitution and Bye-Laws as may be required 3) Review and amend as required the Guidelines for ICOH International Conferences, National Secretaries and for Scientific Committees 4) Develop documents on Good Association Practice (GAP) 5) Plan and propose a new Award system for ICOH

TG on Information and Communication	<ol style="list-style-type: none"> 1) Advise the Officers and the Board on information activities and internal communication of ICOH 2) Function as an editorial board for advising the Editor in Chief of the ICOH Newsletter 3) Review the development and utilization of the ICOH web system to advise the Editor in Chief of ICOHweb 4) Develop and support web-based facilities for promoting research, training and information in occupational health fields 5) Improve ICOH internal communication 6) The Secretary General is responsible for publishing the ICOH official documents (core documents, minutes, reports, etc.) 7) Coordinate networking activities for promoting international communication and information technology for occupational safety and health and advise the Board and Officers on necessary action 8) Work in close cooperation with the TG on Membership 9) Study the potential provided by Information, Communication, Technology (ICT) to occupational health
TG on Membership	<ol style="list-style-type: none"> 1) Advise the Officers and the Board on membership matters 2) Coordinate actions for membership recruitment and sustainability 3) Propose actions for recruitment of members by National Secretaries 4) Plan practices and materials needed for Membership Campaigns 5) Strengthen cooperation with Sustaining/Affiliated Members and National Associations 6) Examine possibilities for recruitment of new Sustaining and Affiliate Members 7) Enhance visibility and roles of Sustaining and Affiliate Members in relation to ICOH activities 8) Define planning and promotion of strategic initiatives for the recruitment of young members.
WG on the Implementation of the Global Strategy of Occupational Health for All including special references to occupational cancer, global ban of asbestos and the elimination of Asbestos-Related Diseases	<ol style="list-style-type: none"> 1) Advise the Officers and the Board on activities, research and policies on the Global Strategy of occupational health for all and propose ICOH actions as needed 2) Review and propose international support measures concerning the development and promotion of Basic Occupational Health Services 3) Continue collaboration with IHME/GBD and other relevant experts and institutions to produce robust ICOH data on occupational risk factors and related health outcomes 4) Follow-up on the Dublin Statement on Occupational Health and identify new scientific evidence, data and numbers on work-related cancer as a key component of occupational health 5) Continue collaboration with ILO, WHO, IOSH – No Time to Lose campaign and others to widen support for a global programme on prevention of exposures and elimination of cancer at work 6) Advise the Officers and the Board on activities for the global ban of asbestos and widen support for Ban Asbestos vision.

	<p>7) Examine the national and global situations concerning the elimination of asbestos-related diseases and the protection of workers and the public from exposure to asbestos and propose ICOH actions as needed</p> <p>8) Identify the occupational health dimensions of the elimination of asbestos-related diseases and propose international support measures and/or guidelines on occupational health aspects of the elimination of asbestos-related diseases as needed</p>
WG on Demographic Changes, Inequalities, and Future of Decent Work	<p>1) Identify all possible vulnerabilities affecting the workers at global level due to demographic changes (age, gender, migrant status), changes in the way in which work is delivered (employment, contracts, career development, salary) and risks related to work environments (incl. risky workplaces, remote work and remote operations).</p> <p>2) Develop knowledge and propose actions to eliminate child labour, to increase the number of women at work specifically looking into gender and sex related risk factors, to promote life-long individual follow-up of exposure accumulation and, to prolonging working life in good health (early retirement prevention and retirement age extension)</p> <p>3) Explore and develop policies to address priority issues such as instability, rationalization, outsourcing, subcontracting and sub-subcontracting, inability to identify any responsible employer, 24/7 work, location of work place, work outside one's home country, and changing working teams</p> <p>4) Analyse different aspects of occupational health inequalities ensuring that ethical principles are paired with economic, social and cultural aspects of Occupational Safety and Health to defining a multidisciplinary and integrated approach to worker's health safety and well-being.</p> <p>5) Review international and national policies and identify existing gaps in addressing occupational health inequalities</p> <p>6) Collaborate with and provide support to the Secretariat General in running recurrent ICOH survey on Occupational Health Services (OHS) ensuring coverage by region, gender, OHS systems, infrastructures, etc.</p> <p>7) Ensure that there is at least one session covering ethical aspects of occupational health at all ICOH Triennial Congresses</p>
WG on Implementation of ICOH Guidelines on Congress Organization	<p>1) Support implementation of changes to the Constitution, Bye-Laws and Guidelines on Congress Organization as they affect Congress Organization</p> <p>2) Follow on Guidelines on Congress Organization and make recommendations to the TG on Constitution, Bye-Laws and Guidelines on necessary changes</p> <p>3) Evaluate the implementation of new elements in order to guarantee that the logistic and financial requirements for Congress organization are satisfied</p> <p>4) Provide support and advice where required to Congress Organizers and PCO</p> <p>5) Evaluate the possibility of reviewing the board recommendation process</p>
WG on Modernization of ICOH processes and practices	<p>1) Advise the Officers and the Board about modernization of processes and practices for Scientific Committees and National Secretaries;</p> <p>2) Support the Officers and the Board in the re-organization of Scientific Committees and identification of sustainable achievements to continue operating;</p> <p>3) Support the Secretariat General in the development of more efficient, user friendly and sustainable tools for interim and final reporting from Scientific Committees, Task Groups and Working Groups;</p> <p>4) Support the Secretariat General in bringing forward the innovation process, with special reference to communication channels, including but not limited</p>

	to website and webpages for SCs, communication tools, brand identity for SCs and NSs, social media.
WG on New Technologies in OH	<p>1) Advise on digitalization and automation of work processes and work environments, with special reference to the impact on workers' health and safety</p> <p>2) Analyze state of the art and policies related to the introduction and use of Artificial Intelligence (AI) systems in the world of work, with special reference to the possible impacts on organization of work and on workers' health and safety</p> <p>3) Consider the ethical aspects of the use of AI systems and provide guidance as needed, also in collaboration with the Ethics and Transparency Committee and the WG on Demographic Changes, Inequalities, and Future of Decent Work.</p>
Liaison: ILO, WHO, IEA (Ergonomics), IOHA, IALI, CR, implementation of TB statements	<p>1) Keep contacts with the respective international organization to promote the goals of ICOH in particular and worker health and wellbeing in general</p> <p>2) Follow up their activities related to ICOH actions</p> <p>3) Report on important events related to occupational health</p> <p>4) Participate and represent ICOH in the major events of the respective organizations on request by the ICOH President and within the limits of available financial resources</p> <p>5) Report annually on the contacts and collaborative events</p> <p>6) ICOH to contribute to the revival of the Joint ILO/WHO Committee on Occupational Health</p>

Each Committee, Task Group, Working Group or Network is expected to:

- a) Present a Work Plan for the tenure 2024-2027 to the Secretary General;***
- b) Report on their activities to the Mid-term Board meeting and the Board meeting in 2027;***
- c) Provide the Editor in Chief of the ICOH Newsletter and the Editor in Chief of ICOH web with reports or articles on the activities of, and relevant developments in, the field of occupational health.***